## **IMPLICIT BIAS RESOURCES**

Harvard Self-assessments (commonly known as the Implicit Association Test or IAT) https://implicit.harvard.edu/implicit/takeatest.html

JoAnn Moody, "Rising above Cognitive Errors: Guidelines for Search, Tenure Review, and Other Evaluation Committees"

http://www.ccas.net/files/ADVANCE/Moody%20Rising%20above%20Cognitive%20Errors%20List.pdf

Kirwan Institute for the Study of Race and Ethnicity, Ohio State University, Columbus, OH http://www.racialequityresourceguide.org/orgs/kirwan-institute-for-the-study-of-race-and-ethnicity

National Alliance for Partnerships in Equity (NAPE) https://www.napequity.org

National Implicit Bias Network http://implicitbias.net/

**Project Implicit** 

https://www.projectimplicit.net/index.html

Society for Human Resource Management: Implicit Bias Prevention Resources <a href="https://www.shrm.org/hr-today/news/hr-news/pages/implicit-bias-prevention-resources.aspx">https://www.shrm.org/hr-today/news/hr-news/pages/implicit-bias-prevention-resources.aspx</a>

UCLA Equity, Diversity and Inclusion <a href="https://equity.ucla.edu/know/implicit-bias/">https://equity.ucla.edu/know/implicit-bias/</a>

University of Oregon: Implicit Bias Awareness: Resources and Activities <a href="https://vpfa.uoregon.edu/implicit-bias-awareness-monthevents-and-resources-february-2018">https://vpfa.uoregon.edu/implicit-bias-awareness-monthevents-and-resources-february-2018</a>

Washington Council of Lawyers: Implicit Bias Resources https://wclawyers.org/implicit-bias-resources/

Washington State Board for Community & Technical Colleges (SBCTC) Diversity & Equity in Hiring & Professional Development (DEHPD)

https://sites.google.com/site/dehpdwactc/home

U.S. Department of Education, "The State of Racial Diversity in the Educator Workforce," 2016. <a href="https://www2.ed.gov/rschstat/eval/highered/racial-diversity/state-racial-diversity-workforce.pdf">https://www2.ed.gov/rschstat/eval/highered/racial-diversity/state-racial-diversity-workforce.pdf</a>

## Films/Documentaries

• 13<sup>th</sup> by Ava DuVernay, https://youtu.be/1WU608Z2678

## Articles

• Implicit Bias: More Than Just a Few Bad Apples by Dr. Rita Cameron-Wedding, Juvenile Justice Information Exchange, June 5, 2016

• <u>Institutional Interventions to Prevent Implicit Bias from Undermining Organizational Diversity by Victoria W. Jackson, The Kirwin Institute for the Study of Race and Ethnicity</u>

## **Books**

- Becoming An Ally: Breaking the Cycle of Oppression in People, by Anne Bishop, 2015
- Institutions, Ideologies, and Individuals: Feminist Perspectives on Gender, Race and Class by Rita Cameron Wedding, 2004
- Stamped from the Beginning: The Definitive History of Racist Ideas in America, by Ibram X. Kendi, 2016
- The Heart of Whiteness: Confronting Race, Racism, and White Privilege, by Robert Jensen, 2005
- The New Jim Crow: Mass Incarceration in the Age of Colorblindness, by Michelle Alexander, 2010
- White Fragility: Why It's So Hard For White People To Talk About Racism by Robin DiAngelo,
  2018